

THE CITY OF CANON CITY, CO



Public Works Director \$104,000 to \$128,000 (DOQ)

Plus--Excellent Benefits

Apply to
KRW Associates, LLC
apply@krw-associates.com

Deadline for Applications
September 24, 2021



THE CITY

Canon City is proud of their rich heritage and many cultural and artistic venues. Located in the South-Central portion of Colorado, it is a Home Rule Municipality and the county seat of Fremont County. It is a Council-Administrator form of government with Administrator reporting directly to the City Council. Canon City was founded in 1858 during the Pike's Peak Gold Rush and was originally intended as a commercial center for mining in South Park and the upper Arkansas River. With a city population of 16,725, Canon City straddles the easterly flowing Arkansas River and is a popular tourist destination for whitewater rafting, sightseeing and rock climbing.

THE COMMUNITY

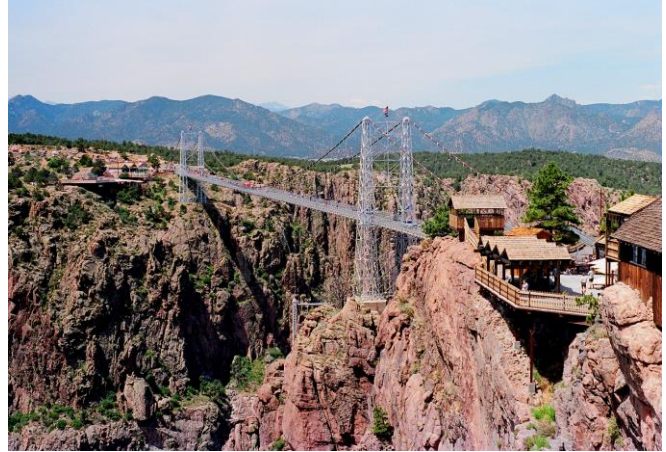
Canon City is well known for its many public parks, fossil discoveries, Skyline Drive, the Royal Gorge, and extensive natural hiking paths. The city is commonly referred to as "the Climate Capital of Colorado" due to its unique geographical location and 5,300-foot elevation which protects it from harsh weather conditions.



Nearby tourist attractions include Royal Gorge Route Railroad, Royal Gorge Bridge and Park, Red Canyon Park, The Abbey Winery, and the Museum of Colorado Prisons. Jeep tours and Segway tours are available to explore local parks such as Red Canyon Park or Skyline Drive. Other activities include mountain biking, fishing, zip-lining, and rafting the Arkansas River. The city is located on U.S. Highway 50 and is within an hour drive of the Colorado Springs airport with daily service by major airlines.

THE POSITION

Under the direction of the City Administrator, the Public Works Director is responsible for strategic planning, organizational development, and community engagement for the Public Works Department.



The Director provides leadership for all areas of the department including Water, Streets, Facilities, Parks and Engineering ensuring compliance with Federal, State and Local laws and providing strategic analysis and advice to the City Administrator and City Council. The Director evaluates public works needs and develops both short and long-range plans to meet needs in areas of responsibility including flood control, general maintenance, snow removal, tree removal, street and bridge maintenance, traffic engineering and other public works projects. As a member of the City Administrators executive team participates in developing strategic and operational goals. The Public Works Department is comprised of 70 employees and has a combined budget of \$20,543,000. This includes over \$4 million for voter approved Street Reconstruction and an additional \$3.5 Million for Capital Improvement projects.



Education and Experience

EDUCATION: Bachelor's Degree in Civil Engineering from an accredited college or university. Master's Degree preferred. Must obtain and maintain a Colorado Drivers License and obtain registration as a professional engineer in the State of Colorado.

KNOWLEDGE SKILLS & ABILITIES:

A strong, effective communicator who can facilitate public discussion regarding public works needs. Extensive knowledge of best practices in the delivery and management of public works services. Extensive knowledge of leadership practices including the ability to supervise, motivate and inspire others. Highly developed oral and written communication skills, including the ability to influence effectively, with broad experience in presentations and public speaking. Excellent customer service skills with well-developed conflict resolution abilities.

EXPERIENCE: Four to six years of progressive and varied experience in public works administration. Four to six years of experience in general supervision and administration, developing goals, evaluating performance, and holding others accountable for results.

Compensation and Benefits

The salary range for the Public Works Director is \$104,000 to \$128,000 (DOQ). In addition, the City offers a competitive benefits package that includes a comprehensive medical plan, and Dental, Vision, and Life Insurance. Also, the City offers both Short-Term and Long-Term Disability Insurance and a Flexible Spending Account. The City has a Retirement/Pension Plan and offers both 457 and Roth IRA plans.

Additional Benefits Include

- Paid time off with yearly accrual.
- Eleven paid holidays annually.
- Flexible Spending Accounts.
- Employee Assistance Program
- Life Insurance (\$150,000 employee, \$20,000 Spouse & \$5,000 for children)
- Fully paid Short-Term & Long-Term Disability Insurance for full-time employees.
- Other Benefits:
 - Additional voluntary life and AD&D insurance
 - Tuition Reimbursement
 - Aflac policies: accident, hospital, cancer,
 - Cell phone discounts
 - Wellness benefit.
 - Royal Gorge Bridge annual pass.

KEY CHALLENGES AND OPPORTUNITIES

- The successful candidate will be a creative thinker and problem solver.
- Supporting the City Council's vision of improving customer service and business friendly.
- Strategizing renewal of sales tax initiative to reconstruct streets.
- Embracing a rural, landmark, historic community
- Cultivating a strong, effective leadership team within the Department
- Willing to seek creative ideas and the realities of recent budget challenges
- Ensuring public confidence in the integrity of the Department.



TO APPLY

KRW Associates, LLC, is assisting the City in this search. Applications will be accepted electronically until 5PM (MDT) September 24, 2021, by KRW Associates, LLC, at apply@krw-associates.com and must include a cover letter, resume, and 6 professional references.

Questions should be directed to Lorne Kramer or Ms. Gina McGrail KRW Associates at info@krw-associates.com or 719-310-8960 and 303-249-9572.

The City of Canon City is an equal opportunity employer.