



## **PUBLIC WORKS DIRECTOR**

**\$106,139 -- \$169,823**

*Plus, Excellent Benefits*

Apply to:

**KRW Associates, LLC**

**Filing Deadline: June 18, 2021**



## The County

Summit County is situated just west of the Continental Divide, among the high, rugged peaks of the Colorado Rockies. The county's spectacular alpine terrain, abundant public lands, and charming communities create a world-class recreational destination. With elevations ranging from 7,947 feet above sea level at Green Mountain Reservoir to 14,270 feet at the summit of Gray's Peak, the stunning landscape and high altitude are breathtaking, literally!

Summit County is one hour's drive west of the Denver metropolitan area along Interstate 70, Colorado's main east-west transportation corridor. Vail is one mountain pass away to the west. Denver International Airport is 90 minutes away, and the Eagle County Regional Airport is one hour west.



Established in 1861 as one of the Colorado Territory's original 17 counties, Summit County today encompasses 619 square miles and has a permanent resident population of 30,299. The visitor and seasonal population totals run much higher, frequently 100,000 to 150,000 during peak times. Included within the county are six municipalities – Blue River, Breckenridge (the county seat), Dillon, Frisco, Montezuma, and Silverthorne – each with its own unique qualities and lifestyles. The region abounds with cultural and recreational amenities year-round, including festivals, professional athletic competition, summer farmers' markets, and major special events such as the Breckenridge International Festival of Arts and Copper Music Festival.

The region's dry, high-alpine climate brings long, snowy winters that are perfect for alpine skiing, snowboarding, Nordic skiing, ice skating, snowmobiling, and even dog sledding. Summers may be short, but they are spectacular, pleasantly warm, and ideal for hiking, biking, fishing, backpacking, whitewater rafting, kayaking, and other forms of recreation. Approximately 80% of the land in Summit County is federally owned or managed – the ultimate open space. The so-called "off seasons" in spring and fall are harder to find than they used to be.

To learn more about Summit County, please visit <http://www.SummitCountyCO.gov>

## The Position

Summit County Government is seeking a well-qualified Public Works Director to direct the operations and activities of Public Works departments including Road & Bridge, Solid Waste & Recycling, Engineering, Fleet Maintenance, Facilities Maintenance, Wastewater Treatment Plant, and Weed Control. Oversee planning, design, and construction of capital infrastructure projects (through a Capital Projects Manager) and other operations as assigned. Provide leadership and coaching to department heads and staff, facilitate goal setting, and evaluate performance of department directors. Develop and administer strategic long-range plans for the delivery of public works services. Work with Department heads to prepare and administer budgets and financial plans and assure responsible use of resources. Reports to the Assistant County Manager. Serve as a member of various county-wide teams, committees and task forces as assigned. Establish and maintain collaborative local, regional, and state partnerships that aid in effective and efficient service delivery. The Public Works Director oversees a Division with 54 FTE and 10-15 seasonal workers. The Divisions budget for 2021 is \$16.8 million and an additional \$6-10 million in capital projects.

## Compensation and Benefits

The salary range for the Public Works Director is \$106,139 to \$169,823 (DOQ). In addition, the County offers a competitive benefits package that includes a comprehensive medical plan, and Dental, Vision, Life and Accidental Death plans. Also, the County offers both Short-Term and Long-Term Disability Insurance and a Flexible Spending Account and other benefits. In place of Social Security the County has a Social Security Retirement Income Security Program and a 401a program.

## Education and Experience

**EDUCATION:** Bachelor's Degree in Engineering, Public or Business Administration or related field from an accredited college or university. Master's Degree preferred.

### **KNOWLEDGE SKILLS & ABILITIES:**

Extensive knowledge of best practices in the delivery and management of public works services. Extensive knowledge of leadership practices including the ability to supervise, motivate and inspire others. Highly developed oral and written communication skills, including the ability to influence effectively, with broad experience in presentations and public speaking. Excellent customer service skills with well-developed conflict resolution abilities.

**EXPERIENCE:** Ten years' of progressively responsible experience in county or city government in the areas of administration, public works or a related field with at least five years management experience. Experience must include development and implementation of strategic long-range plans, operations and capital improvement budgeting, developing goals, evaluating performance and holding others accountable for results.

**PREFERRED WORK EXPERIENCE:** Five years of experience in and management of solid waste and recycling programs, fleet management, road and bridge maintenance, facilities management and project management.

**LICENSURE, CERTIFICATION, OR REGISTRATION:** Valid Colorado driver's license at the time of appointment and throughout employment.

## Application Process:

Applications will be accepted electronically through June 18, 2021 at 5:00PM (MDT).

**The position may be open until filled.**

## Apply to:

KRW Associates LLC, [apply@krw-associates.com](mailto:apply@krw-associates.com). To be considered for this opportunity applicants must submit a cover letter, current resume and six professional references. Questions should be directed to [info@krw-associates.com](mailto:info@krw-associates.com).