

Fire Chief

Cripple Creek, Colorado

Hiring Range: \$79,462 - \$93,485 DOQ

Deadline: March 17, 2018

apply@krw-associates.com

The Position

The City of Cripple Creek, Colorado is pleased to announce their search for a new Fire Chief. The next Chief will have the opportunity to lead the Fire and Emergency Services Department into the future, which will include overseeing the completion of its international accreditation process and the implementation and continuous periodic improvements of their strategic plan.



The Department includes three primary areas of responsibility: administration and risk management, fire prevention and fire operations. The Fire Chief responds to incidents and provides management for large or complex incidents. The Fire Chief is appointed by the City Council and reports directly to the City Administrator. The department consists of 13 full-time and up to 10 part-time firefighters, a Fire Corps, and operates utilizing a three-platoon

system on a 48/96-hour schedule. The Department budget for 2018 is \$1,357,258.

The Community

The City of Cripple Creek occupies approximately 1.5 square miles on the southwestern slope of Pikes Peak in Colorado's majestic Rocky Mountains. Sitting at 9,494 feet above sea level, the City is located only forty-four scenic miles southwest of the City of Colorado Springs. The first homesteaders arrived here in the mid-1800s, and when Bob Womack, a ranch hand, discovered gold in 1890, the gold rush was on and the area earned the name "The World's Greatest Gold Camp." By the 1920s, only 40 of 500 gold mines remained in operation, and in the 1940s, the City began to promote itself as a tourist destination. To help preserve the historic nature and visual history of the City, limited stakes gaming was introduced in 1991. Today, Cripple Creek boasts as a full-service city and tourist destination, and is a good neighbor to Colorado's largest operating modern gold mine. Along with a friendly and neighborly atmosphere for residents and visitors, the City offers the excitement of limited stakes gaming, family-oriented attractions and activities, outdoor adventure and the opportunity to step back in time while enjoying the rich history of the City and surrounding area. Because our vibrant City, with 1,200 year-round residents, never sleeps and with more than one million visitors each year, several of our City services, including fire services, equal those of a much larger city. Cripple Creek is designated as a National Historic Landmark, and in 2017, was voted one of Trip Advisor's "20 Best Summer Vacation Ideas."

The Organization

The City of Cripple Creek, incorporated in 1892, is a statutory city organized under provisions of the Colorado Constitution and is the county seat of Teller County. The City government consists of a Mayor and 4 member City Council, with a City Administrator responsible for carrying out the policies and ordinances of the City Council and overseeing the day-to-day operations. The City employs 78 full-time, 39 part-time and 4 seasonal employees and has a 2018 total budget of \$10,479,955 with the general fund comprising \$7,904,313 of that amount.

The Ideal Candidate

The City is seeking a contemporary, professional fire services leader. Candidates must have demonstrated a record of leadership and a commitment to proactive, hands-on, participative management and possess excellent interpersonal, problem solving, communication, and financial management skills. The next Chief will have a varied professional fire background that demonstrates success in working with diverse communities while providing leadership in a professional fire agency engaged in collaborative community partnerships.

Competencies and Personal Characteristics

- Collaborator—will be part of the City of Cripple Creek’s Executive Team
- Excellent communicator
- Has a non-autocratic, participative leadership style
- Political acumen—ability to maneuver complex political situations effectively
- A reputation for honesty and being trustworthy, approachable and dependable
- Advocate for utilizing technology to improve efficiency and effectiveness
- Knowledgeable in best practices and how to implement them
- Decisive—makes decisions based on analysis, experience and professional judgment
- Consensus builder—both internally and with the community
- Highly visible and engaged leader with confidence, bearing and respect
- A champion for the Fire and Emergency Services Department and its members

Minimum Qualifications

The position requires a bachelor’s degree from an accredited college or university in Fire, Public or Business Administration or a related field, plus ten years of progressively increasing leadership experience with a career department. Five years of experience as a chief officer is preferred, but not required. Must possess a current and valid Colorado driver’s license or obtain one within 30 days of appointment.

Must currently have and maintain the following certifications, or the highest level of certification required to maintain the certification series: IFSAC or PRO Board Accredited Fire Officer I; Colorado or National Registry EMT-Basic; NIMS ICS 100, 200, 300, 400, 700, 800 (within 60 days of appointment). National Fire Academy Executive Fire Officer and Chief Fire Officer Accreditation preferred.

Compensation

The hiring range is \$79,462 - \$93,485, depending on qualifications, with an excellent benefit package.

How to Apply

Applications will be accepted electronically from February 16, 2018 through March 17, 2018 by KRW Associates, LLC, apply@krw-associates.com and must include a cover letter, resume (with salary history) and six professional references. The City of Cripple Creek is an equal opportunity employer.

Questions

Questions should be directed to Lorne Kramer, KRW Associates Managing Partner at info@krw-associates.com or (719) 310-8960 or Senior Associate Susan Eaton at info@krw-associates.com or (303) 377-9675.