



Chief of Police

Application Closing Date: October 31, 2017

Contact: apply@krw-associates.com, 719-310-8960

About our Community:

Located in the heart of the Colorado Rockies at 9,603 feet above sea level, Breckenridge is a vibrant mountain town that was established in 1859 and has grown to one of the top mountain resort destinations in the nation. The town is home to one of the busiest ski areas in North America. Located just 73 miles from Denver, the Town boasts world-class amenities for residents and visitors alike. The Town owns and operates the Recreation Center, Gold Run Nordic Center, Breckenridge Golf Course, and the Stephen C. West Ice Arena. Additionally, the Open Space and Trails programs in Breckenridge provide unparalleled access to the natural beauty of Breckenridge year-round, with 55 miles of trails, and 610 acres of in-town open space (4,700 total acres of open space). The Town's Cultural Arts District and facilities offer diverse and rich cultural arts programming and entertainment. Although the Town is home to a permanent population of approximately 4,763 residents within 5 square miles, the peak population that includes visitors and second homeowners is estimated to exceed 39,000 on a busy day.

The Town's engaging mountain community attracts residents from all over the world. The eclectic mix of our population remains captivated by the friendly charm of this real mountain town, where you can always find time for what you truly love; be it art, culture, cuisine, and of course the outdoors. Breckenridge is known for its 300 inches of annual snowfall, which provides exceptional outdoor recreation conditions. It's no surprise that Breckenridge has been referred to as the perfect mountain town, full of history and character.

The Town of Breckenridge

The Town of Breckenridge is a political subdivision of the State of Colorado organized as a Home Rule Municipality with a Council-Manager form of government. The Town's legislative authority is vested in an elected seven-member Town Council, which includes the Mayor. The appointed Town Manager executes the laws and administers the town government. The Town's Vision statement provides a framework for town culture and operations: The Town of Breckenridge protects, maintains, and enhances our sense of community, historical heritage, and alpine environment. We provide leadership and encourage citizen involvement. The Town organization employs approximately 178 full-time employees and approximately 250 part-time and seasonal employees, working in areas of public service including Public Works, Recreation, Public Safety, Golf Operations, Community Development, Finance, Municipal Services, and Human Resources.

The Town of Breckenridge Police Department

The Breckenridge Police Department, celebrating its 135th anniversary this year, has seen the community change from a mining town, to a small ski town, to a booming resort and has adapted accordingly. The department is committed to a community policing philosophy, and has a long history of serving the community's law enforcement needs. The mission of the Breckenridge Police Department is to consistently strive to provide the highest quality police service that anticipates and responds to the changing needs of our community. The department works together to preserve and enhance the Town's unique quality of life for those that live, work, or visit our community through active partnerships and problem solving built on mutual trust and respect.

The Police Department has 28 full-time employees and a proposed 2018 budget of approximately \$3.3 million. The department operates under a joint communications center with other Summit County law enforcement, fire, and emergency medical service agencies. A Police Advisory Committee comprised of local community members meets with the police department bi-monthly and provides guidance as requested.





The Opportunity:

The Town is seeking a uniquely qualified leader to fill the vacant position of Chief of Police. This professional position is at a highly responsible executive staff-level within the Town of Breckenridge organization, and the individual in the position provides key leadership, strategic direction and supervision to Police Department staff. Under the direct supervision of the Town Manager and Assistant Town Manager, the individual in this position serves and oversees department efforts and outcomes; manages and oversees complex projects and policy matters; conducts research and analysis; and expedites resolution of certain high profile issues. The Chief of Police serves a key role in providing strategic leadership for Police Administration & Records, Patrol, Investigations, and Community Service. The individual provides direction and guidance that enables staff to meet the Town's current and future needs through efficiencies, technologies, services, administration and operations. This individual develops a values-based culture of leadership and teamwork, resulting in motivated and service-oriented teams delivering a high level of public service.

Qualifications

Successful candidates must possess senior level management work history and experience in law enforcement, and have a strong focus on Community Policing.

Qualified candidates will:

- Possess a Bachelor's degree from an accredited college or university (Master's degree highly preferred);
- A recognized peace officer who has served in various supervisory ranks which may include Sergeant, Lieutenant, Captain/Commander/Assistant Chief, and Deputy Chief (or equivalents) in a law enforcement related field;
- Fifteen (15) years of progressively responsible law enforcement experience with at least five (5) years of supervisory/management experience;
- Colorado POST certified Peace Officer or certifiable within six months of hire;
- A Valid Colorado driver's license, or the ability to obtain one within 30 days of hire.

Compensation

The hiring salary for the Chief of Police is: \$4,038 - \$5,327 biweekly DOQ (\$105,000 - \$138,500 Annualized DOQ). The full salary range for this position is \$100,700 - \$151,100 annualized.

The Town of Breckenridge strives to offer competitive and diverse benefit options. These options may include medical, dental, benefit credit, health and dependent care flexible spending plans, 401 and 457 retirement plans, employee assistance (EAP), life insurance, long-term disability, mid-term disability and supplemental insurance. The Town also provides generous leave benefits.

For further information please view our benefit information on our website: Full Time/Regular Benefits

How to Apply

Interested candidates should apply by October 31, 2017. To apply for this exciting career opportunity, interested applicants must submit a resume & cover letter outlining how their experience uniquely qualifies them for this key leadership role and 6 professional references to: apply@krw-associates.com. Please do not hesitate to contact Lorne Kramer, KRW Managing Partner directly with any questions regarding this position or the recruitment process at: 719-310-8960 or info@krw-associates.com

**For additional information regarding this position and the important roles, essential job functions and requirements, benefits or how to apply; please see the complete posting at KRW-Associates.com*

The Town of Breckenridge is an Equal Opportunity Employer

